

By-Laws
Cub Scout Pack 50
Willamette District – Cascade Pacific Council
Chartered by Stayton Kiwanis

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ARTICLE 1 GENERAL

SECTION 1 -Pack 50 will operate in accordance with the policies of its sponsoring organization, the Stayton Kiwanis Club, Stayton Oregon, the by-laws of the Boy Scouts of America, and the following policies:

ARTICLE 2 SCOUTS

SECTION 1 -Boys who wish to participate in Council, District, Pack, and Den activities, must have a completed application on file with the Pack, signed by the Cubmaster, and all registration fees current. Applications must include current health/immunization history.

SECTION 2 -Boys who have advanced to the first grade in school will be placed in a Tiger Cub Den.

SECTION 3 -Boys who have advanced to the second grade in school will be placed in a Wolf Den.

SECTION 4 -Boys who have advanced to the third grade in school will be placed in a Bear Den.

SECTION 5 -Boys who have reached the age of ten (10) years and/or have advanced to the fourth or fifth grade will be placed in a Webelos Patrol, regardless of the rank they have achieved.

SECTION 6 -Any exception to this article will be presented to the Pack Committee for review.

ARTICLE 3 PACK GROWTH

SECTION 1 -The Pack committee will have a Pack Growth Coordinator position to handle the growth of the Pack. This position will head up all open houses. Getting needed information out about open houses and giving updates to the Committee on the current statuses of Pack membership.

SECTION 2 -The Pack will strive to hold three open houses. Two in the Fall and one in the Spring. Flyers will be sent out to schools for grades 1st – 5th in the Fall and K – 4th in the Spring. Also the use of yard signs, chamber of commerce road sign, newspaper articles and or any other ideas approved by the Pack committee and Pack Growth Coordinator can be used. Any additional open houses must be approved by the Pack committee.

SECTION 3 -Year round growth will be done by boy to boy invitations and by any articles in the media about the Packs activities.

SECTION 4 -Pack growth will be monitored by the Pack Growth Coordinator to make sure we are not exceeding our needs for Leadership and Den size (Article 4).

ARTICLE 4 ESTABLISHMENT OF DENS/PATROLS

SECTION 1 -Each Tiger Cub Den will normally consist of the following:

- a. Tiger Cub Den Leader (one for each den)
- b. Tiger Cub Adult Partner (one for each Tiger Cub)
- c. A maximum of eight (8) Tiger Cubs

SECTION 2 -Each Wolf and Bear Den will normally consist of the following:

- a. Den Leader
- b. Assistant Den Leader(s)
- c. Den Chief(s) (Preferably at least First Class rank)
- d. Denner (Elected by the Den for 1 or 2 months)
- e. Assistant Denner (Elected by the Den for 1 or 2 months)
- f. A maximum of eight (8) Cub Scouts

SECTION 3 -Each Webelos Den/Patrol will normally consist of the following:

- a. Webelos Den Leader
- b. Assistant Webelos Den Leader(s)
- c. Webelos Den Chief(s) (Must be 13 or older, and at least First Class rank)
- d. Webelos Denner/Patrol Leader (Elected by the Den for 1 or 2 months)
- e. Assistant Webelos Denner/Assistant Patrol Leader (Elected for 1 to 2 months)
- f. A maximum of eight (8) Webelos Scouts

SECTION 4 -Newly registered Tiger, Cub and Webelos Scouts will be assigned to an existing Den/Patrol until the maximum membership has been achieved. At this time, a new Den/Patrol should be formed of additional boys as practical. During active recruiting periods, an effort will be made to establish new Dens/Patrols from new membership rolls.

ARTICLE 5 ADVANCEMENT

SECTION 1 -The Cub Scout program includes the Bobcat requirements and a plan of advancement through four ranks:

- a. Tiger
- b. Wolf
- c. Bear
- d. Webelos

SECTION 2 -A boy's first step after registering as a Cub Scout, regardless of age, is to pass the Bobcat requirements.

SECTION 3 -Scouts fill requirements for achievement and electives while a Tiger, Wolf or a Bear. This is primarily done at home under the guidance of parents or guardians and checked by the Den Leaders. Parents or guardians need to sign off all achievement and electives completed at home and Den Leaders will sign off achievement and electives completed at Den meetings or Pack Events.

SECTION 4 -Webelos Scouts work on activity badges, earn the Webelos award, and then earn Cub Scouting's highest award, the Arrow of Light.

SECTION 5 -Upon advancement of a Scout within the Pack, when certified by the appropriate Den Leader, Cubmaster, and/or Awards Chairman, the Pack will provide the awards per Article 15 section 14 Award Tier System. The appropriate Tier system will be selected per the state of the Budget for that year.

SECTION 6 -No Scout will receive his award or advancement if the following items are NOT met:

- a. All Pack fees are current, unless prior approved arrangements have been made in lieu of monies.
- b. Scout should be in uniform.

SECTION 7 -Those awards that are available for District and Council events will be presented to the Scouts provided they participate in the event. If the Scout does not attend AND contribute to the event, he forfeits any award or prize he may be eligible to receive, since it would be unfair to those who participate. The exception to this would be extenuating and approved circumstances that do not permit the Scout's attendance.

ARTICLE 6 ADULT LEADERSHIP

SECTION 1 -Adults may become registered leaders. Upon completion of an adult application and approval of the Pack Committee. Adult Leaders must complete all training required by the BSA for the position.

SECTION 2 -Every family who meets the above criteria, is encouraged to perform in at least one of the Pack leadership positions or serve on a committee.

SECTION 3 -Every registered position is for the duration of the Pack's Charter. By signing the BSA Leadership Application, the leader acknowledges his/her commitment to the duties required of that particular position and will endeavor to "Do their best" to fulfill these requirements for the full duration of the Charter.

SECTION 4 -The following items are common to all adult leader positions:

- a. Submit completed application. Application must be approved by the Pack Committee Chairman and Chartered Organization before submission to the District and the BSA.
- b. Attend training provided/required by the local BSA Council/District and earn the "Trained" patch for their position.
- c. Maintain and exhibit the principles and standards set forth in the bylaws of the BSA and Pack 50.

- d. The following meetings are required to be attended regularly:
 - 1. Monthly Leader/Committee Meetings
 - 2. Monthly Pack Meeting
 - 3. Monthly District Roundtable Sessions
 - 4. Annual Pack Program Planning Meeting
 - 5. Weekly Den Meetings
 - 6. District Training sessions as applicable
 - 7. Any other called leadership meetings
- e. Adult leaders must be either married or of a single occupancy parental status. Questionable moral behavior and living standards will not be considered acceptable for Scout leadership
- f. National Criminal Investigation Checks (NCIC) may be conducted prior to any adult leader's start date.
- g. Obscene, abusive, belligerent or foul language shall not be used in or at any Scouting functions, whatsoever.
- h. Absolutely no alcohol or controlled substance use or influence shall be permitted at any Scouting functions. Tobacco use is not permitted at any Scouting functions.

SECTION 5 -All training fees will be reimbursed to adult leaders upon proof of attendance. Annual re-registration fees will be paid by the Pack.

SECTION 6 -The Pack will supply all literature (training, administrative, or informational) needed by the leaders. Return books to Pack after adult leadership is completed.

SECTION 7 -All adult leaders are to ensure the safety of other adult leaders and scouts.

- a. BSA policy on two-deep leadership will be strictly enforced.
- b. BSA guidelines and policy as outlined in the current editions of the "Rules and Regulations of the Boy Scouts of America" and "Guide to Safe Scouting" will be closely adhered to.

SECTION 8 -The leaders are strongly encouraged not to use tobacco products in any form nor allow their use at any BSA activity. The use and/or being under the influence of alcoholic beverages or controlled substances is not permitted (as discussed in Article 6, Section 4-h).

ARTICLE 7

ADULT LEADERSHIP ORGANIZATION

SECTION 1 -The Pack Organization will consist of the following:

- a. Chartered Organization Representative
- b. Pack Committee Chairman
- c. Pack Trainer
- d. Cubmaster
- e. Assistant Cubmaster(s)*
- f. Pack Committee Members
- g. Webelos to Scout Transitional Coach*
- a. Den/Patrol Leaders
- b. Special Committees *

*-as needed basis

SECTION 2 -The Pack Committee may consist of the following positions:

- a. Chairman
- b. Secretary
- c. Treasurer
- d. Cubmaster
- e. Advancement/Awards Chairman
- f. Youth Protection Chairman
- g. Pack Trainer
- h. Committee Members
- i. Pack Growth Coordinator
- j. Chartered Organization Representative

SECTION 3 -Special committees will be formed as needed for the following events:

- a. Blue and Gold Banquet
- b. Scout Fair/Show
- c. Pinewood Derby
- d. Fund Raisers (Popcorn, Butter Braids, Can & Bottle Drive, etc.)
- e. Annual Open House/Orientation
- f. Pack Family Campout
- g. Year End Potluck
- h. Summer Camp
- i. Other Pack events and outings

SECTION 4 -Position descriptions are listed in the latest edition of the Cub Scout Leader Book, as approved by the BSA.

ARTICLE 8

PACK COMMITTEE

SECTION 1 -The Pack Committee shall be the governing body of the Pack and is responsible for maintaining a properly functioning and growing Pack.

- a. The Committee's size is determined by the requirements of the Pack, but in no case shall it have less than three members.
- b. The Committee shall hold elections annually, normally during the month following re-chartering, at which time all positions will be reviewed and voted on.
- c. The Committee is responsible for:
 1. Ensuring that Pack functions in accordance with the rules and regulations of the BSA and the chartering organization.
 2. Selecting a Cubmaster and assisting with the execution of the planned program.
 3. Recruiting and training quality Leaders.
 4. Planning the Pack's annual program.
 5. Carrying out all other duties delineated in the Cub Scouts Leaders Book.
 6. All members of the Committee are voting members.
 7. Committee meetings shall normally be held on the first Monday prior to the Monthly Pack meeting.

SECTION 2 -If any committee member cannot attend the monthly Pack Leaders and/or Committee Meeting, they shall notify the Pack Committee Chairman at least 24 hours in advance, except in the case of an emergency.

SECTION 3 -Only registered adult leaders in attendance, who serve on the Pack Committee be allowed to vote on issues covered.

SECTION 4 -Issues other than those normally addressed at Committee meetings, i.e. discipline measures or other special circumstances, must be entered to the agenda of the Committee Chair at least 24 hours prior to the Committee meeting. Otherwise, these issues will be addressed on a time permitting basis only.

SECTION 5 -Pack Committee meetings normally will not exceed 90 minutes.

SECTION 6 -Issues that warrant confidentiality will be addressed by a meeting of the Charter Representative, the Committee Chairman, and the Cubmaster. Action taken as a result of this meeting will only be on the basis of total consensus.

SECTION 7 -Special Committee meetings, Pack activities, and Pack summer meetings will be held as decided by the Cubmaster and Pack Committee, and in accordance with the Annual Pack Program.

ARTICLE 9

UNIFORMS

SECTION 1 -Upon joining the Pack and being accepted as a Bobcat a boy will be required to have his uniform by the second Pack Meeting unless other arrangements have been discussed with the Cubmaster. It is the responsibility of the Scout to obtain the full uniform.

SECTION 3 -Tiger Cub and Cub Scout uniforms for the Pack will consist of a Cub Scout shirt, neckerchief, slide, Navy Blue trousers and belt .

SECTION 4 -The Webelos Scout wear the khaki/olive uniform similar to the one worn by the Boy Scouts. The following parts are worn with the uniform: Official Webelos neckerchief, slide, Webelos Colors and belt.

SECTION 5 -All insignia will be worn on the uniform shirt in the position(s) described by the BSA insignia guide.

SECTION 6 -The uniform will be worn to all Cub Scout functions or during District or Council sponsored fund raising activities, unless otherwise instructed by the Cubmaster or Den Leader. Each Scout will carry a membership card.

SECTION 7 -Grooming and Accessories:

- a. Neckerchiefs shall be worn under the collar.
- b. Pocket knives shall only be carried by leaders.
- c. No ornamental jewelry shall be worn while in uniform or while participating in Cub Scout activities. Ornamental jewelry is defined as any jewelry type item that does not serve a practical purpose (an example of jewelry which serves a practical purpose would be a watch).
- d. All Scouts and leaders shall maintain the highest grooming standards. Scouts and male leaders shall maintain a neat, presentable and non-eccentric haircut at all times. All male leaders shall maintain a clean shaven appearance.
- e. Temporary patches may be worn (i.e. campout patches, Pow Wow patches, etc.). Only the most recent patch (no more than one at a time) may be worn on the uniform itself. All others may be displayed on an official BSA Patch Vest.

SECTION 8 -All uniforms in the perspective ranks shall be worn alike. The word “uniform” itself means:

“having always the same form, manner, or degree; not varying or variable; unchanging; consistent; equable; homogenous.” -Webster's Revised Unabridged

This means that deviations from a set standard break uniformity. That is why the various ranks have prescribed uniforms.

SECTION 9 -The prescribed uniform for all leaders shall be the standard khaki shirt, olive trousers (or skirt as appropriate for female leaders), blue shoulder loops and the Boy Scouting bolo tie or neckerchief. Deviations from this standard will be determined by the Cubmaster or the Committee Chairman and will be announced prior to any meeting where these items are not required. All leaders are required to obtain the upper half (shirt with emblems and insignias appropriately affixed) of their uniform within two weeks of signing up. The lower half of the uniform and all accessories, etc., should be purchased as soon as possible. Dark trousers (or skirts as appropriate for female leaders), and dark socks may be worn until the full uniform is purchased.

SECTION 10 -Uniform Inspections should be held 3 times a year on all scouts and leaders. Inspection scores shall follow the guidelines set forth in the various BSA Uniform Inspection sheets.

SECTION 11 -All Scouts, Leaders, and Parents are highly encouraged to purchase a Pack T-shirt, which may be worn in lieu of the uniform at certain announced Pack and Den functions.

ARTICLE 10 DISCIPLINE

SECTION 1 -A Tiger Cub, Cub/Webelos Scout, or Leader may be suspended for any of the following reasons:

- a. Misconduct or bad behavior at Pack/Den meeting and activities
- b. Failure to act as a good Scout or Leader
- c. Failure to fulfill responsibilities for position held
- d. No respect for the by-laws of the Pack and/or BSA
- e. Conducting oneself in a manner that is contradictory to the morals and values of the BSA
- f. Violation of the BSA's Two deep Policy.

SECTION 2 -Discipline problems for all Tiger, Cub and Webelos Scouts will be handled in the following manner:

- a. First offense: Scout will be counseled by the Den Leader/Cubmaster and Den Leader/Cubmaster will speak to parent(s). Parent(s) will be asked that the boy be removed from the activity.
- b. Second offense: Will result in the Pack Committee ruling on probation for thirty (30) days from all Scouting functions. Parents will be notified of this in writing. This writing will incorporate the limitations discussed in the next paragraph, explaining the Scout's boundaries in order to prevent future infractions.
- c. Third offense: Scout will be automatically suspended for sixty (60) days or until the problem can be resolved with the Cubmaster, Committee Chairman, Charter Representative, Den Leader, and parents. This suspension should have been explained to the Scout and his family in the written notification given out in the second offense and should be of no surprise to the parent or guardian. A Pack Committee ruling is not necessary for this suspension since it is automatic and based on the good judgment of Scout Leadership. Upon completion of the suspension, the parents will attend the next available Committee meeting to discuss the problem and determine whether or not the Scout will be placed on inactive status.

SECTION 3 -Any Scout who has been placed on the inactive role for conduct reasons, will not be refunded any portion of his enrollment fees. Application for reinstatement may be considered by the Committee at a later date, if the Scout has shown an improvement in his behavior and still wants to be in the Scouting program.

SECTION 4 -Discipline problems for leaders will be dealt with on an individual basis by the Charter Representative, the Committee Chairman, or the Cubmaster, depending on the nature of the offense and the position of the leader. Necessary/immediate steps will be taken to remove the leader from a potentially harmful situation. Resulting action may be taken as addressed in Article 8, Section 6.

SECTION 5 -Zero Tolerance. The following shall be grounds for immediate dismissal of both Scout and Leader and possible prosecution to the fullest extent of all applicable laws. These offenses shall not follow the same offense structure outlined above in Section 2.

- a. Theft. To include, but not limited to Pack property, monies, equipment, personal properties and the like such.
- b. Drug Use. Any use and abuse of illegal or controlled substances. This includes alcohol and nicotine products for all Scouts, based on them being under aged.

ARTICLE 11 PACK MEETINGS

SECTION 1 -Pack Meetings shall be held monthly, on the 4th Tuesday of the month. Any deviations because of holidays, etc., will be addressed, and alternate schedules planned at the Annual Pack Planning meeting. The Pack meeting time and place may be changed by the Cubmaster, due to special circumstances.

SECTION 2 -Pack Meetings shall be held in the St Mary School Cafeteria at 6:30 PM, unless otherwise announced.

SECTION 3 -Scouts should be accompanied by a parent or responsible adult. Uniforms are required for all Scouts and Leaders attending.

SECTION 4 -Special Pack Meetings, Pack activities, and Pack summer meetings will be held as decided by the Cubmaster and Pack Committee, and in accordance with the Annual Pack Planning Program.

SECTION 5 -Regular attendance for a Scout is encouraged at both Den and Pack Meetings.

ARTICLE 12 DEN MEETINGS

SECTION 1 -All Dens shall meet at least twice a month. The last week of the month is reserved for Pack Meeting. These den meetings will be under the guidance of registered and trained Den Leaders. If Den Leaders cannot hold their meeting, and the meeting cannot be rescheduled, it will be the responsibility of the parents to conduct the Den meeting. If a Den is without a Registered Leader, the parents will have to conduct the meetings until a new Leader can be registered and trained. If the parents will not agree to this, the Den may have to be disbanded. If a Den meeting is rescheduled or cancelled, the Den Leader will notify the Cubmaster, Committee Chairman, and all the parents of the Scouts in the Den. With the exception of Tiger and Wolf Cubs, parents are not required to attend Den meetings however it is strongly encouraged. Some Den functions will require the assistance of the parents and parents are expected to be present at those times. Parents or guardians are required to be at all Tiger and Wolf Cub Den meetings unless approved by Den Leader.

SECTION 2 -Regular attendance for a Scout is encouraged at both Den meetings and Pack Meetings.

SECTION 3 -Pack Leader Meetings. The monthly Pack Leader Meetings are usually held prior to the next Pack meeting. The purpose of Pack Leader Meetings are for Pack activities planning, advancement reporting and follow up. Each Den leader is responsible for attending or ensuring a representative such as an Assistant Den Leader is present.

SECTION 4 -If any Den Leader cannot attend the monthly Pack Leader Meeting, or any other planned Den or Pack function, they shall notify the Cubmaster at least 24 hours in advance, except in the case of an emergency. The Den leader is responsible for finding someone to substitute in his/her absence.

ARTICLE 13 ANNUAL PACK PLANNING MEETING

SECTION 1 -The Annual Pack Planning Meeting shall be held during the months of July or August.

SECTION 2 -The purpose of the meeting is to plan the Pack program for the following year (September through August), make changes as needed to the by-laws, discuss financial issues, set the budget, and prepare for re-charter.

SECTION 3 -Those persons in attendance should include all adult leaders and interested parents.

ARTICLE 14 PERMISSION SLIPS/TOUR PERMITS

SECTION 1 -All parents will complete medical release forms and permission slips, to include emergency contacts for each event attended, and return to Den or Webelos leaders within one week of scheduled activity. This is in addition to the Health History completed on the Cub Scout Application, which the Pack will maintain on file. Den Leaders will maintain a copy for their Den Records.

SECTION 2 -Tour permits must be filed with Cascade Pacific Council via the Pack Committee before participating in activities away from the normal meeting place.

ARTICLE 15 PACK FINANCES AND PACK BUDGET

SECTION 1 -The pack will operate a treasury and scout accounts, managed by the Pack Treasurer. The treasurer will provide a monthly report to the Pack Committee on the state of the Pack accounts. An annual report will be given to the Chartering Organization in the month following re-chartering, giving the status of Pack membership, activities and finances. The same report will be given to the parents at a Pack Meeting.

SECTION 2 -A checking account will be established with a recognized local banking institution. Any relevant changes will be accomplished by a majority vote of the members in attendance at the Committee Meeting.

SECTION 3 -All expenditures will be prepared and signed by the Treasurer. Checks may not be signed by more than one member of the same household/family.

SECTION 4 -Prior Pack Committee approval is required on all expenditures. The approving officials within the committee shall be both the Treasurer and the Committee Chairman. These two approving officials must be in agreement on all expenditures. In the event that these two officials disagree on an approval, the expenditure will go before the Pack Committee to be voted on. All expenditures in excess of \$100.00 shall also be voted on by the Pack Committee. All requests for purchases shall be submitted to the Pack Treasurer and approved by both the Treasurer and the Committee Chairman.

SECTION 5 -Receipts for all expenditures shall be turned in to the Pack Treasurer no later than 15 days following the expenditure. If more than 15 days elapse, the Pack Committee reserves the right to maintain ownership of the item(s) concerned.

SECTION 6 -Budget for the next year will be set at the Annual Pack Planning meeting. Items to be considered will be:

- a. Re-registration
- b. Boy's Life
- c. Insignia/Badges/Awards
- d. Literature
- e. Adult Recognition
- f. Training expenditures
- g. Special Pack Activities (Pinewood Derby, Blue and Gold, Family Campouts, etc)

SECTION 7 -Dues and their collection

- a. Dues will be set by the Pack Committee, not to exceed \$10.00 per month.
- b. The Pack will pay for all adult leader re-registration.
- c. The yearly registration/cost for Cub Scouts is \$10 a month or \$90 a year per scout. The scouting calendar year is September to May. (We do have activities during June – August but no formal meetings.) You can choose to pay the yearly registration/cost in 3 ways. Pay \$10 a month at each pack meeting (4th Tuesday of the month) to the Pack Treasure or Pay the full yearly amount by the annual re-charting October 31st or through the Pack fundraising activities and your sons individual scout account. If your son has funds in his individual scout account and you do not pay the \$10 monthly fee or paid the \$90 annual fee to the Pack the Pack Treasure will deduct the \$10 for that month out of your sons individual scout account. If you would like your son to receive the Boy's Life Magazine it is an additional \$12 a year. The \$12 fee needs to be paid by the October Pack meeting in full.
- d. New Scout registration will be \$15.00. Paid at time of registration.
- e. The Den Leader has the responsibility for requesting approval of any and all purchases. He/she must keep record of all receipts and expenditures.
- f. Expenditures for den activities/crafts, which will exceed the dues collected, must be approved first by parents of the Den, and Committee if Pack funds are to be used.
- g. A service fee of \$20.00 shall be charged for all returned checks.

SECTION 8 -Responsibility for Scouting expenses.

- a. Parents and Scouts
 - 1. Registration fees
 - 2. Uniforms and accessories
 - 3. Pack/Den dues
 - 4. Participation in fundraising activities
- b. The Pack
 - 1. Re-registration of all Pack members (This does not apply to who are delinquent in their dues)
 - 2. Items covered in Article 5, section 5, and Article 6 sections 4, 5, and 6 (This does not apply to Scouts who are delinquent in their dues)
 - 3. Pack Activities/Special Events as allowed by fund raising activities
- c. The Charter Organization
 - 1. National Re-chartering Fee \$20
 - 2. Meeting place
 - 3. Maintenance
 - 4. Utilities

SECTION 9 -In special circumstances, where there is apparent financial hardship, the Charter Representative, Committee Chair, and Cubmaster together, may decide to waive fees for registration only.

SECTION 10 -Fundraising functions. The Pack will involve itself in various fundraising efforts throughout the year. Organized fundraisers shall be conducted from the District, the Council and the Pack itself. All Scouts are asked to participate with the encouragement of their parents. Each fundraising function will be available for each scout to place funds into their Scout Account. See Scout Account Policy for further information on what Scout Accounts are for. Any goods, items or services which are sold by a member of the Pack, become that member's responsibility. From the sale, to the delivery of the goods, items or services, to the collection for the named merchandise. In the unfortunate event that monies collected by a member for fundraising are not turned into the Pack Treasurer, Pack 50 has a Zero Tolerance Policy (see Article 10, Section 5) regarding theft. If it is determined that a Scout, a parent or guardian, or a Leader has stolen or misused money or equipment that belongs to the Pack, they shall be dismissed from the ranks of the Pack. Additionally, the Pack shall seek to prosecute to full extent of the local and state laws.

SECTION 11 -Priorities for budget spending for Pack 50:

1. Pay National dues for scouts.
2. Pay re-chartering fee.
3. Pay Pack insurance.
4. Pay for awards in Tier I.
5. Pay National fee for leaders.
6. Pay for awards in Tier II.
7. Pay for recourse materials for leaders.
8. Pay for Pinewood Derby cars & Awards
9. Pay for Blue & Gold Supplies.
10. Pay for web site
11. Pay for Parent Handbooks
12. Pay for awards in Tier III
13. Pay for a T-shirt for each new scout in the Pack.
14. Pay for software upgrades.
15. Reduce annual fees for registered leaders son/s.
16. Pay for leaders registration training.
17. Pay for Den supplies.
18. Pay Chamber of Commerce dues.
19. Pay for one field trip for Dens (Zoo, OMIS or Magness Tree Farm).
20. Pay for awards in Tier IV.
21. Pay for or reduce the rate of summer camp.
22. Pay for new flags, tracks or other pack owned items.
23. Pay for books, slides and neckerchiefs for scouts.

SECTION 14 -The Pack will pay for the following awards in a 4 tier system. Each Tier is dependent on the current Pack budget at the time the purchase is made.

Tier One

- Rank Advancement Patch & Card (Bobcat, Wolf, Bear, Webelos & Arrow of Light)
- Arrow Points Patch & Card (Gold & Silver)
- Tiger Immediate Recognition Plastic Badge & Beads
- Wolf & Bear Immediate Recognition Plastic Badge & Beads
- Webelos Colors
- Webelos Achievement Pins & Cards

Tier Two

- Rank Advancement Parent Pin (Bobcat, Wolf, Bear, Webelos & Arrow of Light)
- Activity Segments
- Sports & Academic Belt Loops, Pins & C Patch & Cards
- Webelos Compass Patch & Point Pin
- World Conservation Award
- Service Star Pin & Card
- Outdoor Activity Award Patch & Pin
- Quality Unit Patches
- Recruiter Strip Patch

Tier Three

- Webelos Earned All 20 Activity Award Patch
- Good Turn for America Patch & Year Segment
- Cub Scouting Family Award Certificate, Patch & Pin
- Emergency Preparedness Award Pin & Certificate
- Donor Awareness Patch
- Whittling Chip Patch & Card
- Lewis & Clark Bronze Medal & Patch
- Lewis & Clark Silver Medal & Patch
- Lewis & Clark Gold Medal & Patch
- Lewis & Clark Presidential Medal & Patch
- Leave No Trace Patch
- Physical Fitness Award Patch, Pin & Certificate
- Crime Prevention Award Patch, Pin & Certificate
- Or other Awards You can buy at the Northwest Scout Shop or Salem Shop

Tier Four

- Religious Award
- US Heritage Silver Award Medal, Patch & Card
- Or any award that you have to buy at a Third Party (not a BSA made award)

ARTICLE 16 TRANSFERS

SECTION 1 -When a Scout or Scouter leaves the Pack before his registration expires and wishes to continue in Scouting, a transfer sheet and an individual record will be given to him/her. A completed copy of this will be kept on file by the Pack. If a Leader is leaving, the Pack requests that enough notice is given to find a replacement for that position. Consider that to find and train a new Leader may take in excess of thirty days. Parent hand book and any books given to a leader must be returned.

ARTICLE 17 AMENDMENTS TO BY-LAWS

SECTION 1 -These by-laws may be amended at any Committee meeting, provided a copy of the proposed amendment or omission is submitted to the Committee Chairman one (1) week before the next scheduled meeting, or the proposal will be tabled for the next Committee meeting.

SECTION 2 -A two-thirds majority of the attending, voting members will be required for the acceptance of the proposed amendment to the existing by-laws.

SECTION 3 -In the rare instance of situations arising that require immediate amendment to these by-laws, an emergency meeting of the Pack Committee may be called by the Committee Chairman or the Chartered Organization's Representative. This will only be done as a last resort in extreme circumstances.

SECTION 4 -The notice of change, addition, or omission of any part of these laws will be sent to all registered members of Pack 50, and the head of the sponsoring institution.

ARTICLE 18
APPROVAL OF BY-LAWS

SECTION 1 -These by-laws need to be revisited and approved each year by the Pack Committee at re-chartering. (October committee meeting)

SECTION 2 -A two-thirds majority of the attending, voting members of the Pack committee will be required for the by-laws to be approved.

SECTION 3 -Signatures are required by the Charter Representative, Pack 50 Committee Chair & Pack 50 Cubmaster before by-laws goes into affect.

SECTION 4 -Original copy with signatures is to be kept with Pack secretary in Pack files. A copy with signatures is to be given to Charter Representative, Committee Chair and Cubmaster.

Policy for Use of Scout Accounts

4/17/2008

It shall be the policy of Cub Scout Pack 50, to establish within Pack 50 general account, an individual scout account for each scout registered with Pack 50. This individual scout account will be used to credit profits received by the Pack through pre approved fund raising efforts directly attributable to an individual scout, such as popcorn sales. The following is the rationale, definitions, and policy statements of the Pack Committee regarding the application of fund raising receipts to individual scout accounts.

Rationale for Policy

- Ensure funds raised by fund raising activities are used in support of Scouting activities.
- Encourage greater participation in fund raising activities.
- Encourage profitable fund raising activities.
- Acknowledge the effort of those Scouts who participate in fund raising activities.
- Provide opportunities to reduce the financial burden on families for Scouting – registration, uniforms, supplies, summer camps and other scouting events;
- Ensure consistency in application of funds to individual scout accounts.

Definitions

Pack 50 – Cub Scout Pack 50, Chartered to Stayton Kiwanis Club, OR

Pack Committee – The Registered Adult Leaders responsible for the overall operations of pack 50.

Pack Committee Chair – The Registered Committee Chair of Pack 50.

Pack Treasurer – The Registered Adult Leader serving as treasurer of scout accounts for Pack 50.

Pack 50 Bank Account – All checking, saving or credit accounts administered by Pack 50.

Fund Raising Activity – Activity sponsored or endorsed by Pack 50 intended to raise money for use by the membership.

Scout Accounts – Method utilized for tracking funds beneficially held for each individual Cub Scout.

General Account/Fund – Pack 50 funds to pay for Scout awards, Pinewood Derby, Blue & Gold, Webelos Crossover, Leaders annual dues and Supplies for the Pack.

Distribution – The assignment of funds to an individual scout account.

Disbursement – The transfer of funds from an individual scout account.

Project Chairperson – The Adult Leader responsible for leading the fund raiser.

Adult Leader – A registered adult scouting leader with Pack 50.

Policy Statement

1.0 Fund Raising Activity

- 1.0.1 The Pack Committee and Council shall approve all Fund Raising Activities in advance.
- 1.0.2 At the time the activity is approved, the Pack Committee shall determine if the Fund Raising Activity will be subject to this Scout Account Policy.
- 1.0.3 The Pack Committee shall approve the distribution allocations to the scout accounts when approving the Fund Raising Activity. This could be as simple as a percentage of profits or something more elaborate.
- 1.0.4 Fund Raising Activity may only occur at the Pack or Den level.
- 1.0.5 All Fund Raising Activities will display their affiliation with Pack 50 in a prominent manner for the duration of the fund raising event.
- 1.0.6 There shall be a Project Chairperson for every Fund Raising Activity.
- 1.0.7 The Project Chairperson shall be responsible for all funds received and ensure all bills are paid for the Fund Raising Activity.
- 1.0.8 The Project Chairperson shall submit all funds received to the Pack Treasurer for timely deposit into a Pack Bank Account.
- 1.0.9 The Project Chairperson shall give the Pack Committee a report on the Fund Raising Activity. This report shall include gross sales, fund raising expenses, net profit, and a listing by name of the appropriate distribution to be made to each qualifying Scout Account.
- 1.1.0 Approved Fund Raising Activities are the only source of funds for Scout Accounts.

2.0 Ownership of Funds.

- 2.0.1 All money raised through Fund Raising Activity is the property of Pack 50.
- 2.0.2 Distributions to an individual scout account are the property of Pack 50.
- 2.0.3 Distributions to an individual scout account will be held in a Pack 50 Bank Account.
- 2.0.4 Individual scout accounts will not accrue interest.
- 2.0.5 The Pack Treasurer shall apportion and distribute funds resulting from Fund Raising Activity to the appropriate individual scout accounts as approved by the Pack Committee when the Fund Raiser Activity was approved.

3.0 Use and Transfer of Fund

- 3.0.1 The current Pack 50 Scout Account Reimbursement Authorization Request Form must be used to request disbursement from an individual scout account. This form can be obtained from the Pack Treasurer of scout accounts.
- 3.0.2 The Pack 50 Scout Account Reimbursement Authorization Request Form must be approved by the Scout's parent of guardian and submitted to the Pack Treasurer of scout accounts for approval.
- 3.0.4 Distributions in an individual scout account may be disbursed toward payment of expenses for a Cub Scout Pack or Den event, Scouting registration fees, monthly Pack dues, summer camp or other BSA District/Council/National event. Receipts or evidence of participation are required for all reimbursement requests.
- 3.0.5 Distributions in an individual scout account may NOT be disbursed toward payment of expenses for items not generally used in scouting; electronics, snacks, candy, sodas, etc.
- 3.0.6 Funds from a Scout's previous Pack may be distributed to the Scout's Pack 50 individual scout account once the funds are received by Pack 50. It is the responsibility of the Scout/family to have the previous Pack provide the funds to the Pack Treasurer for deposit into the Pack 50 account.
- 3.0.7 Distributions in an individual scout account may be disbursed to a Scout's new Boy Scout Troop scout account if the Cub Scout crosses over to a Boy Scout Troop and the new Troop administers scout accounts. Disbursements will only be written directly to the new Troop, not to individual scouts or family members. If the new Troop does not have scout accounts the scout must spend the money while an active member of Pack 50 or forfeit the funds to Pack 50.
- 3.0.8 Distributions in an individual scout account may be disbursed to another individual scout account of an immediate family member who is a registered Scout with Pack 50, with the written permission of the Scout and his parent/guardian using the Pack 50 Scout Account Reimbursement Authorization Request Form.
- 3.0.9 Distributions that remain in an individual scout account will be disbursed to the Pack 50 general fund twelve (12) months after the Scout, for any reason, terminates his membership in Pack 50. This 12 month period is provided as an opportunity for the scout to rejoin scouting.
- 3.1.0 Distributions in an individual scout account may be disbursed to the Pack 50 general fund with the written permission of the Scout and his parent/guardian anytime between termination and twelve (12) months after termination.

4.0 Accounting and Reporting

- 4.0.1 The Pack Committee will establish and maintain accounting procedures in accordance with generally accepted accounting principles for nonprofit organizations (501-3C) and this policy.
- 4.0.2 The Pack Committee will receive a total distribution summary of all individual scout accounts at least two times a year. This summary will be a listing of funds allocated to scout accounts.
- 4.0.3 The Pack Committee will receive a report not less than twice each year describing the distribution and disbursement of funds under this policy. Target time for these reports will be the November and April Pack Committee meetings. This report shall describe in detail, the sources of funds applied to individual scout accounts, and entries for which credit was applied for each account.
- 4.0.4 Each Scout and his parent/guardian shall receive one written scout account report in May after the Pack Committee meeting. This report will show funds distributed to and disbursed from their son's individual scout account for the previous twelve (12) months.

5.0 Dispute Resolution

- 5.0.1 The Pack Treasurer will escalate all questionable requests to a three person Appeal Panel for a final decision.
- 5.0.2 A three person Appeals Panel composed of the Pack Committee Chair, and two other members of the Pack Committee (as chosen by the Chair) shall resolve disputes over actions governed by this policy. All decisions of the appeals panel will be final.
- 5.0.3 The Appellant shall be given the opportunity to present their rationale for the disbursement.
- 5.0.4 The Pack Treasurer, as fiduciary, shall present the rationale for the decision in dispute.

6.0 General Issues

- 6.0.1 The Pack Committee will review this policy annually and may revise as needed.
- 6.0.2 The Pack Committee, at its discretion, may choose to discontinue this policy.
- 6.0.3 Upon dissolution of this policy, all remaining distributions in the individual scout accounts will be returned to the Pack 50 general fund.

7.0 Examples of Fundraising Distribution (set by Pack Committee)

- 7.0.1 Popcorn Fundraiser – For every \$100 sold a Scout will receive \$30 towards their scout account. (October)
- 7.0.2 Can & Bottle Fundraiser – \$10 to scout account for participation. (may vary depending on number of boys and funds raised) (February & July)
- 7.0.3 Christmas Tree Recycling Fundraiser – \$10 to scout account for participation. (may vary depending on number of boys and funds raised) (January)
- 7.0.4 Butter Braids Fundraiser – For every \$100 sold a Scout will receive \$40 towards their scout account. (February)

PACK 50 MISSION STATEMENT

By the grace of God, proper planning, good attitudes, and cooperative team work... We will give a 100% maximum effort in providing the best Cub Scouting program in all the land to every boy in Pack 50.

No excuses allowed

APPROVED BY

Charter Representative – Stayton Kiwanis **Date**
Dave Lindemann

Pack 50 Committee Chair **Date**
Aunna King

Pack 50 Cubmaster/Treasure **Date**
Scott West

Pack 50 Committee Secretary **Date**

Pack 50 Committee Member – Advancement Chair **Date**

Pack 50 Committee Member **Date**

Pack 50 Committee Member **Date**

Pack 50 Committee Member **Date**

Pack 50 Committee Member **Date**